Family Engagement Plan 2023-24

Believe Possible, Prove Possible!!!

We believe active and engaged families are key to the long-term success of our students. We want our families to have strong relationships with the leadership team members and teachers within our school, actively volunteer with school projects and events. We desire for our families to support teachers and show appreciation for them and have an active voice in the experience of their students at Believe Memphis Academy.

This plan has established the expectation for parental and family involvement at Believe Memphis Academy. Our goal is to prepare parents and families to be knowledgeable of the skills and information needed to help their children to be successful in school, to ***establish the expectation for parental and family involvement***, to build a partnership to help children achieve the State’s high standards and share the responsibility for improved student academic achievement. This plan has been ***jointly developed*** and agreed upon by Believe Memphis Academy parents, students, and school staff. This plan details activities to carry out Shelby County Schools’ Family Engagement Policy #7009. ***A copy of this plan will be distributed to all parents in the school and community partners in an understandable and uniform format, and to the extent practicable, provide it in a language that parents can understand. This plan is currently being implemented.***

Believe Memphis Academy pledge to eliminate barriers to parental and family involvement in the following ways:

1. Consistently acknowledge and greet parents and families in a friendly and welcoming manner, by all staff, when visiting the school.
2. Provide a ***flexible number of meetings*** at either morning and/or evening times that allow all parents and families to participate.
3. Clarify terms using simple and direct language in a language that parents and families can understand.
4. Have written materials printed in English and Spanish.
5. Provide interpreter services when necessary.
6. Parents and families will be encouraged to express ideas, concerns, and suggestions and to receive a timely response.
7. Continue to have daily dialogue throughout the school to ensure success for all students (Staff and Support Staff).
8. Parents and families are provided an opportunity to communicate concerns/problems with the Head of the School by submitting suggestions, concerns, comments, and problems via e-mail or phone call.

***Believe Memphis Academy will encourage parents and families to become involved and promote the capacity for strong parental and family involvement in the following ways:***

1. ***Take an active interest for regular meetings for suggestions, decision-making, and responses*** will be held by encouraging parents and families to participate in the orientation nights, Badger University Nights, pep rallies, curriculum nights, data nights, field trips, and all school celebrations and ceremonies.
2. Take an active interest in Donuts & Coffee with the Head of School as you learn about school culture, school expectations, Title I information and updates, and improvements overall of the school.
3. Parents and families will always be invited to Parent training sessions and other parental involvement activities.
4. The school will send home notices encouraging parents and families to attend and participate in conferences, workshops, and instructional activities to educate them on understanding topics such as: ***state academic content standards, state, and local academic assessments, how to monitor a student’s progress, and working with educators to improve student achievement.***
5. Conduct regular, flexible parent meetings, and parent requested meetings to keep parents and families informed of current events and issues, timely progress reports, and conduct family/teacher conferences to discuss the student’s progress.
6. ***Parents and families will be invited to an Annual Meeting.*** The Annual Meeting will be held at ***flexible times*** and all parents and families will be invited. During this annual meeting, parents and families will be informed of their ***rights to be involved*** in their student’s education***, informed of Title I policies and requirements***, ***informed of parents right to know***, and will ***be informed of Believe Memphis Academy’s participation in the Title I program.***
7. Provide parents and families with training and materials to help them work with their student to improve achievement in literacy, mathematics, and their use of technology.
8. ***Provide timely information about parent and family programs*** via information board, which is in the main office, or Badger Newsletter, which is sent via e-mail, of current events and activities in a timely matter for parents and families to participate.
9. Provide a district and schoolwide Student-Family Handbook covering school rules, policies, and procedures.
10. ***Jointly participate with parents and community volunteers in the development and revision of the Parent and Family Engagement Plan and the School Compact;*** receive a copy of both during the school year.
11. Utilize partnerships with community organizations, adopters, and businesses.
12. Utilize Parent Resources to coordinate and integrate parent and family involvement programs and activities.
13. ***Provide parents and families a description and/or explanation of the curriculum, assistance to help their student at home, forms of academic assessments used to measure student progress, information regarding the importance of weekly communication between the teacher and parent, and proficiency levels students are expected to meet.***
14. Parents and families will be involved in an ***organized, ongoing, and timely way to plan, review, and evaluate the improvement of the school’s parental and family involvement policy and development of the school-wide programs, climate, and effectiveness.***
15. Provide training, with the assistance of parents, for all stakeholders in the value ad contributions of parents, strategies for working with parents, in how to reach out to, communicate with, and work with parents.